

Appendix 4

Equality Impact Assessment

Introduction of 50mph speed limit on A629 Halifax Road in Penistone

Stage 1 Details of the proposal

Name of service	Growth and Sustainability
Directorate	Environment and Transport

Name of officer responsible for EIA	Nothando Mthunzi
Name of senior sponsor	Damon Brown

Description / purpose of proposal	The purpose of the proposal is to manage vehicle speeds along A629 Halifax Road in the vicinity of the new housing development as a requirement by a planning consent.
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Date EIA started	16/08/2023
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Assessment Review date	16/08/2023
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Stage 2 - About the proposal

What is being proposed?	As a response to this situation, it is proposed to introduce a new 50mph speed limit on the A629 Halifax Road between its junction with Hoylandswaine Roundabout, and a point 40 meters north-west of its junction with Huddersfield Road, Penistone.
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Why is the proposal required?	The proposal is required to manage vehicle speeds in the vicinity of the new development.
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What will this proposal mean for customers?

The new speed limit will be more appropriate and improve the safety level of the whole road environment.

A speed reduction would improve both visibility and manoeuvring of vehicles in and out of the junctions.

Stage 3 - Preliminary screening process

Use the Preliminary screening questions (found in the guidance) to decide whether a full EIA is required

Yes - EIA required (go to next section)

No – EIA not required (provide rationale below including name of E&I Officer consulted with)

NO

Stage 4 - Scoping exercise - What do we know?

Data: Generic demographics

What generic data do you know?

N/A

Data: Service data / feedback

What equalities knowledge do you already know about the service/location/policy/contract?

N/A

Data: Previous / similar EIA's

Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?

NO

Data: Formal consultation

What information has been gathered from formal consultation?

Formal consultation took place between the 24th of March and the 14th of April 2023. The proposal was advertised on site, local newspaper, central library (Lightbox) and council website. 1 objection was received, and the objector propose the speed limit to be reduced to 40mph not 50 mph.

- The objector proposes a 40mph speed limit because they have witnessed 3 vehicle accidents along A629 Halifax Road.
- The objector believes that the new housing estate will put pressure on the A629 Halifax Road.
- The A629 is frequently used by racers travelling over 80mph.
- The objector proposes that the speed should be reduced up to the junction of Lakeside View.
- The objector is concerned with the safety of school children crossing the road to a nearby school.

Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with different protected characteristics.

(state if negative impact is substantial and highlight with **red text**)

Negative (and potentially positive) impacts identified will need to form part of your action plan.

Protected characteristic	Negative ' - '	Positive ' + '	No impact	Don't know	Details
Sex			x		No adverse impact anticipated
Age			x		No adverse impact anticipated
Disabled <i>Learning disability, Physical disability, Sensory Impairment, Deaf People, invisible illness, Mental Health etc</i>			x		No adverse impact anticipated
Race			x		No adverse impact anticipated
Religion & Belief			x		No adverse impact anticipated
Sexual orientation			x		No adverse impact anticipated
Gender Reassignment			x		No adverse impact anticipated
Marriage / civil partnership			x		No adverse impact anticipated
Pregnancy /			x		No adverse impact anticipated

maternity					
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Other groups you may want to consider

	Negative	Positive	No impact	Don't know	Details
Ex services			x		No adverse impact anticipated
Lower socio-economic			x		No adverse impact anticipated
Other ...			x		No adverse impact anticipated

Stage 6 - BMBC Minimum access standards

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment (found at)

If not, move to Stage 7.

Please use the action plan to ensure the new service complies with the requirements for disabled people.



- The proposal will meet the minimum access standards.
- The proposal will not meet the minimum access standards. –provide rationale below.

Stage 7 – Action plan

To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

Action we will take:	Lead Officer	Completion date

To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

Action we will take:	Lead Officer	Completion date

To meet the minimum access standards . . .(if relevant)

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra 'accessibility' funding, produce separate M action plan, etc.

Action we will take	Completion date

Not yet live

Stage 8 – Assessment findings

Please summarise how different protected groups are likely to be affected.

Summary of equality impact	No adverse impact has been identified
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Summary of next steps	Feed the results of the EIA into the options appraisal for the proposed speed limit reduction on A629 Halifax Road.
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Signature (officer responsible for EIA) Date	
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**** EIA now complete ****

Stage 9 – Assessment Review

(This is the post implementation review of the EIA based on date in Stage 1 if applicable)

What information did you obtain and what does that tell us about equality of outcomes for different groups?

